

To Whom It May Concern In This NEVER ENDING FUCKED UP BUREAUCRACY known as the University of Idaho:

I am so unbelievably frustrated and fed up with ALL THE POWERS THAT BE HERE INCLUDING BUT NOT LIMITED TO ineffective and inefficient processes and systems, POLICIES AND PROCEDURES THAT ARE SOMETIMES ENFORCED, OTHER TIMES NOT, that I am officially announcing to you all now this is the way I am running my SHIT (classes, grants, creative work) from here on out.

FROM THIS DAY FORWARD, JANUARY 22, 2019, I WILL NO LONGER SPEAK IN PERSON WITH OR RESPOND TO EMAILS/PHONE CALLS FROM, ANYONE ASSOCIATED WITH THE ADMINISTRATION OF UI, CLASS, OSP, OR OTHER ADMINISTRATIVE UNITS I HAVE YET TO ENCOUNTER BUT PROBABLY DO NOT WANT TO BECAUSE THEY ARE ALL JUST ONE GIANT CLUSTER FUCK EXTENSION OF THE MAN, AS WELL AS ANY EMPLOYEE WHO THINKS ABOUT THE SYSTEM & THE OFFICIALDOM BEFORE THEY THINK ABOUT STUDENTS & LEARNING.

Exceptions to this policy, because of only pure necessity, include Robin Johnson & Diane McGarry from the School of Journalism and Mass Media. I will give these two arms of the greater MAN thirteen minutes, one for each year I have worked here, per WEEK, FOR MY ATTENTION WHEN IT comes to matters of administration. None of this accounting, carpentry, moving, janitorial, inventory, IT, or OTHER ADDITIONAL WORK I DO HERE OUTSIDE OF TEACHING & CREATIVE WORK THAT IS DO AROUND HERE Is in my position description and I have had it!

DOWN WITH ADMIN DUTIES!

THE BELOW CONVERSATION FROM AN EMAIL THREAD ABOUT ONE OF SEVERAL GRANTS TO MATCH FUNDS FOR NEH IS JUST ONE OF HUNDREDS OF EXAMPLES I CAN GIVE YOU TO DEMONSTRATE HOW FUCKED UP THIS PLACE HAS BECOME like this one, "Hey facilities employees, do you mind shutting off the air handling system in our studio for 15 minutes so WE can CLEAN it? "WE'RE ON BREAK" or this one, "Hey admin person, why does my course not have fees for audio/video gear?" "GLITCH IN THE SYSTEM", "But the students can still check out gear without paying the course fee even though the POLICY pretty strongly states they can't?"

I
AM
BEGGING
ANYONE
TO
PLEASE

come up with a god damned system where I can see how much actual money there is FOR ME TO SPEND ON THE PROJECTS I WROTE THE FUCKING GRANTS FOR! All year I get "the system is changing" and now, after the first of the year, "there's money, but you can't spend it." WHY

THE HELL DO I WRITE THESE GRANTS? WHY SHOULD I CARE ABOUT ANY OF THIS? SOMEBODY GIVE ME AN EXPLANATION AS TO WHY LAST YEAR MY REPORT TO NEH WAS DUE BEFORE OSP EVER GAVE ME THE FUNDS?

I KNOW IT MIGHT SOUND WEIRD, BUT I DON'T SPEND MY DAY IN FRONT OF A COMPUTER LOOKING AT EIPRS, VANDALWEB, BANNER OR OTHER ADMINISTRATIVE SOFTWARE! IF YOUR JOB REQUIRES YOU TO USE ONE OF SAID PROGRAMS QUITE FREQUENTLY, WOULDN'T IT BE COOL TO COMMUNICATE ISSUES QUICKLY?

MAYBE WE ARE ALL SPENDING TOO MUCH TIME ON VANDAL STAR TRYING TO CODDLE MILLENNEALS.

THAT'S A BAD IDEA TOO... LIKE OPEN SPACES OPEN MINDS, LEAVING THE WAC, HIRING BUSTAMANTE, AND ON AND ON.

I hear excuses from administrative folks that "it's the state board's money", NO IT'S THE TAX PAYERS' MONEY, THE STATE BOARD IS FUCKED, LOOK HOW MANY PRESIDENTS WE GO THROUGH. EDUCATION IS IDAHO IS RANKED 49 OUT OF 50 STATES, YOU THINK LEGISLATORS OR BOARDS GIVE A SHIT? THEY CARE ABOUT THE DOLLARS, BUT ONLY SOME OF THEM. LIKE MY MEASLY \$30K GRANT. WOW!

THE ADMINISTRATION HERE IS SUCH A JOKE I CANNOT FORCE MY SELF TO TAKE IT SERIOUSLY ANY LONGER.

I WILL NEVER GO TO ANOTHER MEETING INVOLVING THE WORDS ASSESSMENT OR STRATEGIC PLAN, I WILL KEEP UP MY END OF THE BARGAIN AS DESCRIBED IN MY PD, THAT'S IT.

I SUGGEST ALL STUDENTS PROTEST THIS BUREAUCRACY AS WELL!

THEY MAY OR MAY NOT BE BLIND CC'D HERE, BECAUSE AFTER ALL, FERPA SUGGESTS WE CAN ONLY BLIND CC STUDENTS, AND THAT POLICY IS IMPORTANT RIGHT? OTHERS NOT SO MUCH? LET'S WASTE SOME TAX PAYER'S MONEY ON GIVE IT GUYS LOOKING INTO THIS IMPORTANT VIOLATION.

And Diane, in response to your email question, I WILL SPEND EVERY GOD DAMNED PENNY OF GRANT MONEY I CAN. THIS PROJECT ISN'T DONE! THERE ARE ALWAYS THINGS I CAN APPLY FUNDS TO LIKE EQUIPMENT (BECAUSE GOD AND SATAN KNOW THERE'S NO WAY IN HELL CLASS OR UI IS GOING TO FORK OVER MONEY FOR FACULTY & STUDENTS IN JAMM TO GET GEAR!)

GO TAKE A LOOK AT THE UNDER-MAINTAINED SHIT-HOLE OF A FACILITY CALLED THE RTV CENTER, AS WELL AS THE KRFA BUILDING, AND TELL ME IF YOU THINK ANY ADMINISTRATOR OUTSIDE OF JAMM REALLY GIVES A SHIT about anything we do!

This is SOFT FUCKING MONEY PEOPLE! WHY IS OSP SO FUCKING CONCERNED?

SOMEONE WHO DEALS WITH FINANCES ALL DAY should CALL THE PRIDE FOUNDATION AND ASK THEM IF WE CAN MOVE STUFF AROUND A LITTLE. THEY ARE PRETTY COOL PEOPLE, I PREDICT THEY'LL SAY YES! BUT NO, WAIT UNTIL IT'S TOO LATE THEN PISS OFF THE P.I.

I'M NOT A GOD DAMNED UI WHIPPED ACCOUNTANT OR MANAGER OR ANYTHING OTHER THAN A FILMMAKER AND TEACHER TRYING TO FUND SHIT!

I NEVER ASK ANYONE TO COME TEACH MY CLASSES! HEY OSP, COME TEACH MY INTRO TO PRODUCTION COURSE ABOUT THE 180 WILL YA? FUCKING JOKE.
WHAT THE HELL IS GOING ON HERE!

THE FRUSTRATION GROWS.

GOOD LUCK.

WOW.

THANK GOD I HAVE TENURE, TOO BAD JUSTIN BARNES DOESN'T.

Denise Bennett
Ass. Prof. UI JAMM